



SOUTH THURSTON FIRE & EMS

JOB ANNOUNCEMENT

Career Firefighter/EMT

South Thurston Fire & EMS is seeking highly motivated candidates that are interested in being selected for one full-time Firefighter/EMT position. Eligible candidates will be placed on an eligibility list. Applicants must be self-motivated and able to work efficiently with minimal supervision. The prospective candidates will be evaluated based on many aspects including education, training, physician's examination, written test, and interview. 2025 proposed Starting Salary is \$72,605.70 - \$88,695.60 depending on experience (pending Local 3825 negotiations).

Minimum Qualifications

- High school Diploma or Equivalent
- At least 21 years of age
- Completion of recruit academy, in addition to having two years of experience as a volunteer firefighter
- Valid Washington State driver's license (by hire date)
- Driving record consistent with requirements of District insurance carrier
- Obtain Thurston County Medic One Protocol within 45 days of hire
- IFSAC Firefighter I certification or obtain within one year of hire
- Washington State EMT-B certification
- NWCG Certified (red card) Wildland FFII or obtain certification within one year of hire

APPLICATION DEADLINE: December 31, 2024 – 5:00 PM



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Hours of Employment

This position shall be scheduled to work the 48-96 Work Schedule, 2 days on, 4 days off. Each shift is a 24-hour shift and shall not be scheduled more than 182 hours in a 24-day work period with one 10-hour Kelly day. Hours of work for this Kelly day will be 1700 until 0700 the following day.

Benefits

- Accrued Vacation and Sick leave
- Employer Paid Medical, Dental and Vision
- Employer Paid Life Insurance Policy
- LEOFF 2 Retirement
- Employee may contribute to WA Deferred Comp and AFLAC Supplemental Insurance
- Tuition Reimbursement Program
- Represented by IAFF Local #3825

Application

- Due Date – December 31, 2024 by 5:00pm
- Physical (if applicable) – January 11, 2025 at 9:00
- Oral Board – January 15, 2025 **Tentative*
- Chiefs Interview – January 17, 2025 **Tentative*

Interested candidates must complete the written examination and upload resume via National Testing Network by December 31, 2024 to be considered. Successful candidates can expect to participate in further testing processes including but not limited to oral boards, Chiefs interview, background check, physical exam, and drug testing.

IMPORTANT NOTES:

- Applicants must possess and provide a certified CPAT from PST(Public Safety Testing) or NTN(National Testing Network) taken within the last 12 months of application deadline. *If you do not have a current certified CPAT, you will undergo the departments physical agility test.*

All inquiries can be sent to: nijaha@tcf12.org